

# State of Florida Observed Holidays 2016

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|---------------------------|-----------------------------|
| 1. New Years' Day         | *Friday, January 01, 2016   |
| 2. Martin Luther King Day | Monday, January 18, 2016    |
| 3. Memorial Day           | Monday, May 30, 2016        |
| 4. Independence Day       | *Monday, July 04, 2016      |
| 5. Labor Day              | Monday, September 05, 2016  |
| 6. Veteran's Day          | *Friday, November 11, 2016  |
| 7. Thanksgiving Day       | Thursday, November 24, 2016 |
| 8. Day After Thanksgiving | Friday, November 25, 2016   |
| 9. Christmas Day          | Monday, December 26, 2016   |
| 10. New Year's Day        | Monday, January 2, 2017     |

## \*Florida Lottery Actual Holidays 2016

There are no Actual holidays for 2016

- If any of these holidays fall on Saturday, the preceding Friday is the observed holiday. When a holiday falls on Sunday, the following Monday is observed as the holiday.
- Full-time employees are entitled to one personal holiday each year. Personal holidays are credited to eligible employees on their date of hire, then subsequently on July 1, and must be taken by the employee by June 30 each year.